To Whom It May Concern,

I have had the privilege and honor of mentoring Jake Sturgill for approximately a year as a Software Engineering student with Western Governors University. Jake is highly knowledgeable and dedicated to their career choice of programming and coding. They are tenacious when solving problems, completing projects, and setting realistic goals.

Jake possesses excellent communication skills, nurtures relationships, and sets individuals at ease with their welcoming personality. They are very receptive to critical feedback for making improvements with projects, forward thinking, a team player and self-motivated. Jake dives into work with zeal and dedication while actively researching the best possible practices for any project they work on or with.

I highly recommend Jake for any entry level software engineering role with which they can showcase their skillsets. Jake has a deep understanding and knowledge of software development, coding, debugging, testing, and optimization. Jake can quickly adapt to new platforms, new technologies, and relishes a challenge. They are an extremely gifted individual with enormous amount of potential.

Rebecca Wilson

**Rebecca L. Wilson (she, her), MSML** Program Mentor-Software Engineering School of Technology, College of IT

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